



ANNUAL REPORT

2079-2080



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DIRECTOR'S STATEMENT

Established as a non-governmental organization, Nelhos has been working as a partner organization for development in Nepal since 2010 with the aim of bringing transformation in community life through education, health, language development, community development and livelihood, working in Sankhuwasabha district and Chitwan district where there is linguistic difficulties in the area due to monolingual community.

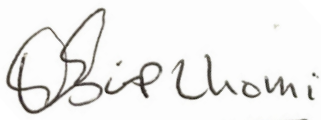
lack of using appropriate teaching/learning methods, high dropout rates, linguistic issues, lack of parents education and as well as due to covid 19 and local elections has always been the main reasons for ineffective learning in the government schools. In order to improve and provide quality education Nelhos organization has implemented education program based on mother tongue in 14 single Lhomi and 6 single mother tongue community schools in Bhotkhola and Makalu village of Sankhuwasabha in partnership with the local government.

This year, mother tongue books for children, classes 1 and 2 were jointly published with the municipality, teacher training for all subjects from classes 1 to 3 was completed, and child-friendly water and classroom setups were arranged in 5 schools. Advocacy work in Sanitation, human and child rights, disability, quality education, teacher training and other advocacy work was done to bring about change in the awareness level, capacity building and influential role of various stakeholders. Another important achievement of this year is that we have succeeded in preparing the mother tongue education curriculum draft from Kindergarten to Class 3.

Jhyambe Menggang Health Clinic Center as another project is established in Bhotkhola Village Ward No. 2 and is providing quality health services. This organization, which provides maternal and child services, health check-up, medicinal treatment, general chekups, basic lab service, pharmacy and consultation service, has started the construction of the road to build its building. Along with this, with the help of Dagu Himalaya, we have been able to support 12 families in pig rearing and 8 mother groups in their livelihood through goat rearing program.

In Khairhani municipality of Chitwan district, literacy books in Darai language were produced and published, teachers were trained and Darai mother tongue literacy classes were conducted for 6 months in 12 places and around 150 people were able to read and write.

Although we could not achieve 100 percent of the program's goal this year, we have succeeded in becoming a hope for the community in bringing positive thoughts. I would like to express my sincere greetings to all the donors, social welfare council, district administration office, rural municipality, Nelhos board committee, Nelhos staff team, schools and consultants who has been helping us in this team work.



CHHEJAP LHOMI

Executive Director





About NELHOS

Nepal Lhomi Society (NELHOS) is a faith based non-governmental organization founded by a group of Lhomi people in Nepal. It is registered with the Government of Nepal with the registration number of 252/063. It is also affiliated to the Social Welfare Council of Nepal with SWC number of 20566/063. It is affiliated with Internal Revenue Department with PAN no. 302974777 and social security fund number of 330802N850003735.

NELHOS is inspired by “Love your neighbor as yourself”. So we love to serve the indigenous linguistic minority marginalised people in Nepal through the projects of Mother Tongue Based Multilingual Education, Literacy and health services and community development.



VISION

Transform the Lhomi and indigenous ethnic communities for the people to live healthy, civilized empowered and self-sufficient life in peaceful and harmonious relationship.

MISSION

NELHOS, a faith-based NGO serves the Lhomi and other indigenous ethnic communities to bring about wholistic transformation through education and ethnic language development, health and livelihood improvement.

CORE VALUES

- Service with love
- Justice
- Community empowerment
- Team work with professional competency
- holism
- Transparency

Strategic Goals

- To promote multi lingual primary education in the schools and to develop Lhomi ethnic language
- To develop its own basic physical infrastructure for organizational functions
- To develop professional capacity of the staff and the board
- To expand the work of NELHOS to other ethnic communities and other districts
- To develop MLE books and materials
- To upgrade and strengthen health clinic management in sankhuwasabha.

PROJECTS

Currently there are 4 projects running in different parts of Nepal under NELHOS. There are 2 Multilingual education project in Sankhuwasabha district, 1 Literacy project in Chitwan district and 1 Health project in Sankhuwasabha district.



Mother Tongue Based Basic Education Program

The project is a continuation of Mother Tongue Based Early Childhood Education Program into Lhomi Language in Nepal 2017-2020. The MTB BEP projects indicates Mother Tongue Based Basic Education Program into Lhomi language in Nepal from 2021-2024 which is financially supported by Ministry of Foreign Affairs (MFA) through Wycliffe Finland.

Eastern Tamang Multilingual Education Program

Eastern Tamang Multilingual Education is started from mid of 2015 with materials developed and started with one preschool as a pilot from 2016 in Makalu Rural Municipality of Sankhuwasabha districts. Currently, the project started with 4 school and now it is implemented in 6 preschools in a total. About 150 students have been benefitted from the program. This program is financially supported by SIL International Nepal.



Darai Literacy Program

Darai bilingual Literacy Program is started in October 2019, supported by SIL International Nepal. The targeted area for the program is Chitwan district. Total of 196 participants are benefitted from the Literacy class. SIL in partnership with NELHOS introduced reading fluency class first time in Nepal. Total of 111 people are benefitted from the reading fluency class. 11 villages of Chitwan and Darai have started Darai MT primer classes.

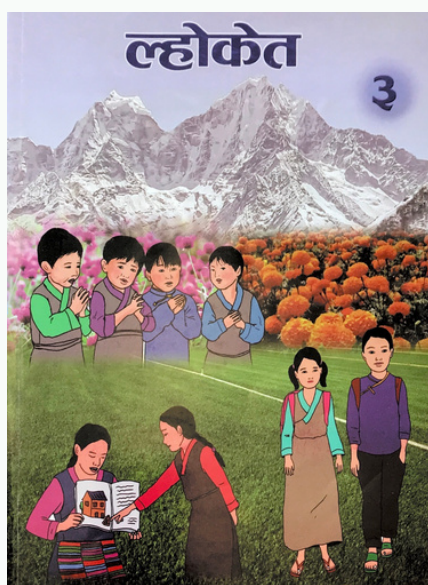
Jhyambe Mengang Clinic

Jhyambe Mengang Health Clinic is one of the projects of NELHOS supported by TEAM Wheaton USA, implemented on 2015 March after the approval from the District Health Office (DHO). The clinic is open six days per week providing care to individuals from Bhotkhola RM-2 in the Sankhuwasabha district. The clinic provides all kind of health treatment services and also educational activities to the children and the villagers.



MTB-BEP

Quality Learning Facilities



Conducted writers workshop for G4-G5 with 20 participants from 21st-25th Sep 2022.

Developed MT curriculum from KG-G3 from 7th-9th July 2022.

56 (26F+30M) Teachers are trained two times on Integrated curriculum books of the Nepal government in 4 subjects (Math, English, Social and Nepali).

12 Teachers are trained 2 times to teach Lhomi and Naba MT subject.

Gender based toilets and drinking water completed in 3 villages (Rukuma, Namase, Sipurung and Chepuwa).



Child friendly classroom setup in 9 villages (Ridak, Chepuwa, Pangdok, Dangdok, Hatia, Ridak, Namase, Sipurung, Chhumusur and Seksila)

9 qualified Teachers (2F+7M) trained as trainers for the teacher trainings. The training was facilitated by provincial government trainers.

During the year following books and materials were printed:

- G1: 300pcs (Lhomi MT)
- G2: 300 Pcs (Lhomi MT)
- G3: 300 Pcs (Lhomi MT)
- G3: 200 Pcs (Naba MT)
- Calendar: 700 pcs

MTB-BEP



Awareness of the Stakeholder



Greetings, interaction and program sharing was done with the newly elected chairman and other leaders of the Rural Municipality on August and September 2022.

Parents education on quality education was done in 2 village school (Namase & Seksila) with 78 participants (30M+48F) on 15th and 17th September 2023.

Project activities sharing, awareness on quality education and nurturing care was done with the SMC, head teachers, TPA and parents 3 times on September, December 2022 and June 2023 with participation of 226 members (96M+130F).



Program goals, progress reports and challenges were shared 2 times with the local government officers and executive bodies of the RM with 18 participants (14M+4F) on Dec 2022 and June 2023.

Awareness on basic concept on child psychology, child friendly environment and roles of teachers for quality education was done 2 times with 30 teachers (29M+1F) on 15th Dec 2022 and June 2023.

The RM has formed a local curriculum Development Committee (LCDC) to give continuity to the MT as a subject.

MTB-BEP

Capacity Building



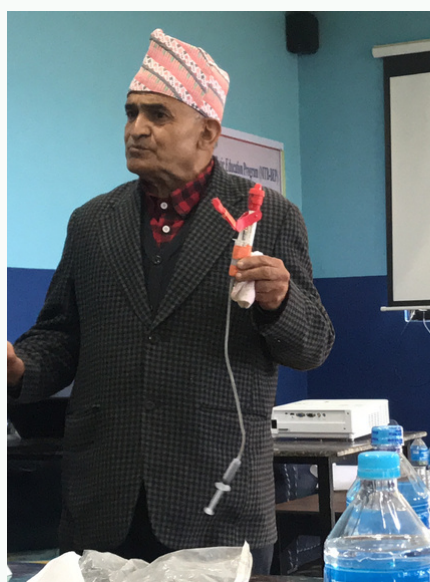
Project Staff are aware about the facilitation skills, reporting and planning process after the training on from 27th - 29th July 2022 as a part of the capacity building training.

NELHOS board members and staff attended the strategy planning workshop on 1st and 2nd August 2022 to develop a new strategy plan for the organization.

Project staff are able to train the stakeholders on the topic of disability after attending one day disability and inclusion training on 14th Oct 2022.

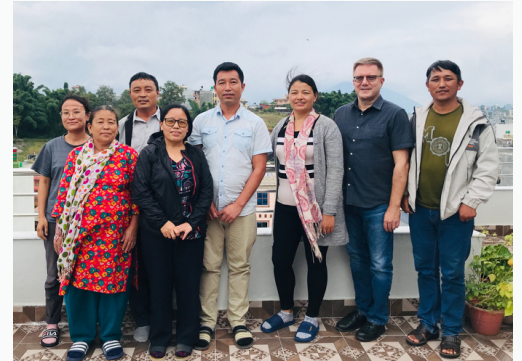
Education officer of the RM and the field staff have become capable of conducting and giving subject trainings and awareness programs after attending all the training, meetings organized by the project.

Accountant of NELHOS attended refreshment training for the software (Money works) from 15-18th Nov 2022.



MTB-BEP

Monitoring and Evaluation



Project activities and budgets were revised according during the staff sharing and planning meeting on July 2022, Oct 2022, Jan 2023 and May 2023.

Daily activities report, activities completion report and success stories report are sent by the field coordinators monthly.

Internal and external audit and renew of the organization is done according to the timeframe.

Monitoring by the field coordinator has been done 4 times each in all the 13 schools during the year.

Sharing meeting was done with the Head of cooperation of the Finland Embassy on 12th Oct 2023 and shared about the projects funded by the FORMIN and its progress and challenges.

Admin Monitoring was done in 8 schools by the project manager from 4th Nov - 16th Nov 2023.

Board meeting has been done as per need on January 2023.

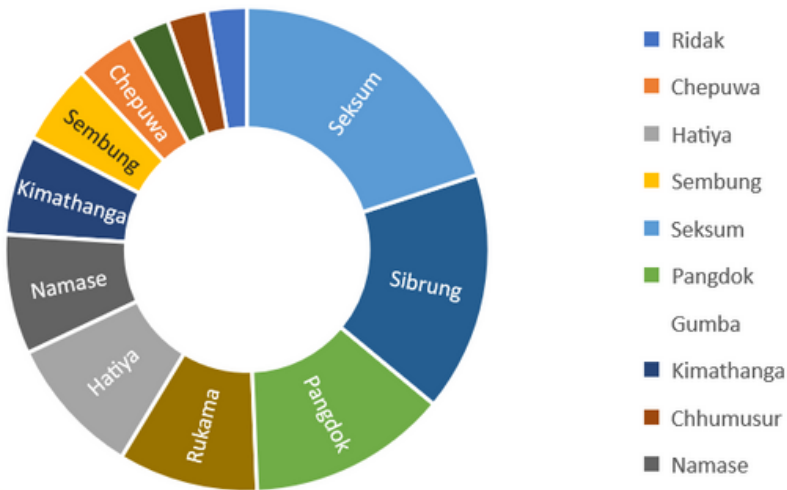
Evaluation has been done by the evaluator (Dr, Agatha Van Ginkel) after visiting lowland schools in Seksila and Hatiya village on 21st and 22nd May 2023.



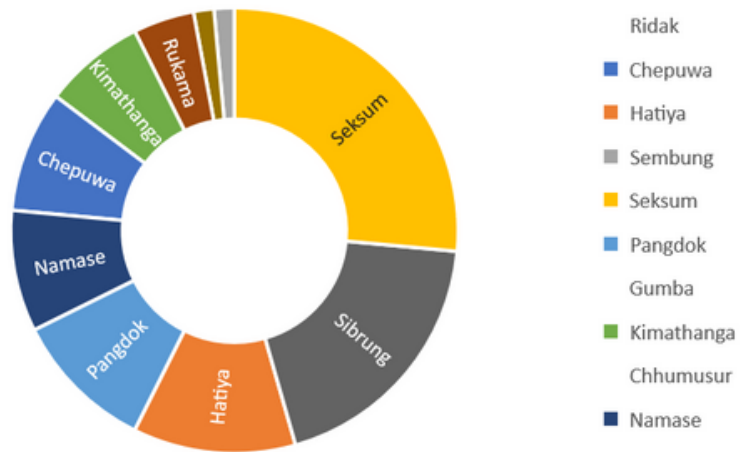
MTB-BEP

Beneficiary Students

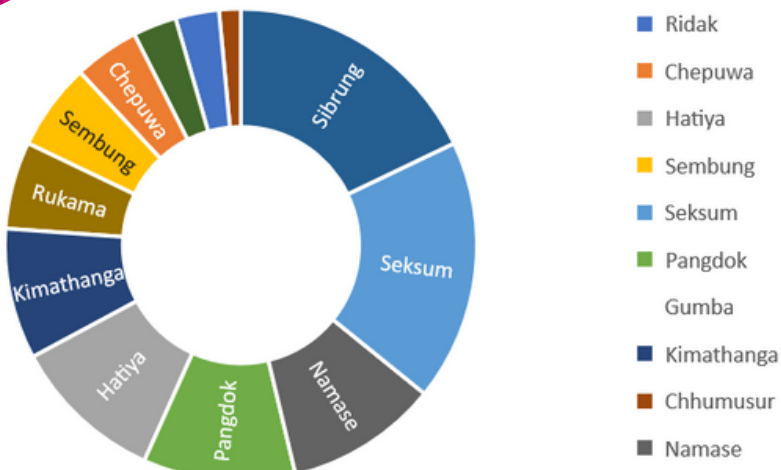
G2 Student Data



G4 Students



G3 Student Number



SUCCESS STORY

Every child has the right to a quality education, which includes access to drinking water, sanitation and hygiene (WASH) services while at school.

This is the story of Shanti Basic School in Chepuwa village, Bhotkhola RM-2. In this school there are classes from KG to G-6. There are about 60-70 children in the school and the children are learning well through the MTB-BEP program. The Main challenge in the school is that there were no proper water facilities for either drinking or for the toilets. Since there was a lack of proper water facilities the toilets remained locked due to which students had problems going to toilets especially for bigger girls.

Lack of proper drinking and toilet facilities has also been one of the main causes of dropout rates and decreasing attendance in the school. The students had to go to nearby houses, neighbors or run back to their home just for the use of toilets and drinking water. The community or the neighbors were tired seeing the incident of the students coming to their home to use toilets and to drink water.

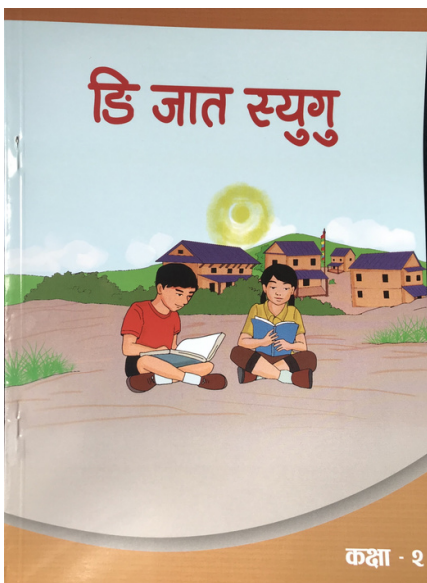
In 2021, MTB-BEP program recognized this as cross cutting issues. To solve this, the program started supporting the school as WASH activity by maintaining child friendly water taps and the toilets in a gender based way with proper water facilities.



“
Clean water and
water taps are
source of
personal and
environmental
hygiene.”

ET-MLE

Quality Learning Facilities



Teacher training on MT subject from KG-G3 was conducted two times on October 2022 and April 2023. 7 (5+2) participants from the 6 schools were trained on how to teach the MT book and its contents and also importance of the MT was shared.

G1-3 teacher training was conducted from 2nd – 5th Nov 2022. 5 (3F+2M) teachers from 4 schools were trained on how to teach Nepali, English, Math, my surrounding subjects and also how to do the assessment for the subjects.

Child friendly drinking water in Ranegau has been constructed in Ranegau village school.



Writer workshop for G4 and 5 was conducted from 24th – 26th Nov 2022 in Num village headquarter of Makalu Rural Municipality. There were 11 participants and project manager and field coordinator facilitated the workshop. After the workshop contents for G4 and G5 MT book was collected from the writers. During that period president and vice president of Makalu Rural Municipality was met and shared about MTB-MLE.

Following Eastern Tamang MT books were printed and distributed to the schools.

- KG letter book: 300 copies
- MT G1 book: 300 copies
- MT G3 book: 300 copies

ET-MLE

Trainings, Workshop and Awareness of the Stakeholders



WASH training for the head teachers along with the officers of the Rural municipality officers was given on 2nd and 3rd September. The training was facilitated by field staff and Lhomi project field staff of NELHOS. There were 3 participants from the project schools.

SMC training was conducted in Num village and there were 8 (6F+2M) participants in the training. Field supervisor and coordinator of Education section department of Makalu Rural Municipality have facilitated the training on 6th and 7th September.

Informal meeting with the experts of the mother tongue curriculum was done by the field coordinator on 8th Nov 2022 before the writer workshop.

Parents teacher meeting regarding extension of the program from KG to Grade 1 was done by the field coordinator with the Sabang village school on 3rd March 2023.

Content and text checking of Grade 4 and 5 was done with the experts on 6th and 7th March in Num village.

Field staff attended teacher recruitment meeting of Rapsa village on June 8 and gave feedbacks regarding the role of the teachers.

Field staff attended the ward council meeting on 13th June 2023 to know the plans and progress made by the leaders of the village

Plan and budget of Eastern Tamang MTB-MLE Project has been submitted into the 8th executive village council of Bhotkhola Rural Municipality.

ET-MLE

Capacity Building



Field coordinator attended the ToT on different subjects of the government book on the following dates. English subject ToT was facilitated by SIL consultant (Philina NG) and other subjects were trained by roster trainers from the provincial level government office.

- 6th -10th Feb: English subject ToT
- 18th March: Nepali subject ToT
- 19th March: Science and Technology ToT
- 20th March: Math subject ToT
- 21st March: Social studies subject ToT

Project Staff are aware about the facilitation skills, reporting and planning process after the training on from 27th - 29th July 2022 as a part of the capacity building training.

NELHOS board members and staff attended the strategy planning workshop on 1st and 2nd August 2022 to develop a new strategy plan for the organization.



ET-MLE

Monitoring and Reporting



Daily activities report, activities completion report and success stories report are sent by the field coordinators monthly.

Admin Monitoring visit was done by the Project manager on November 2022 in 3 village schools (Hema, Rapsa and Dima) and observed the classes and meeting with the parents and teachers was done.

Expression Of Interest (EOI) was announced by SIL International Nepal by published in Gorkhapatra national daily and NELHOS has applied to be continued as national partner NGO in Nepal.

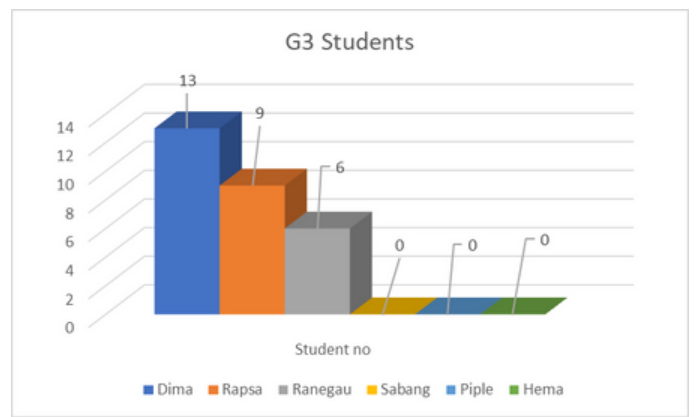
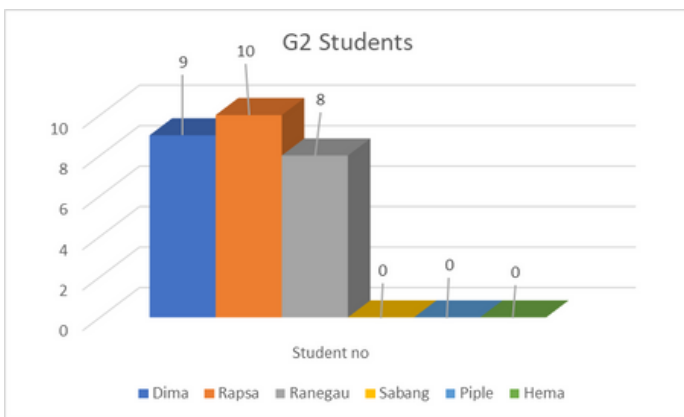
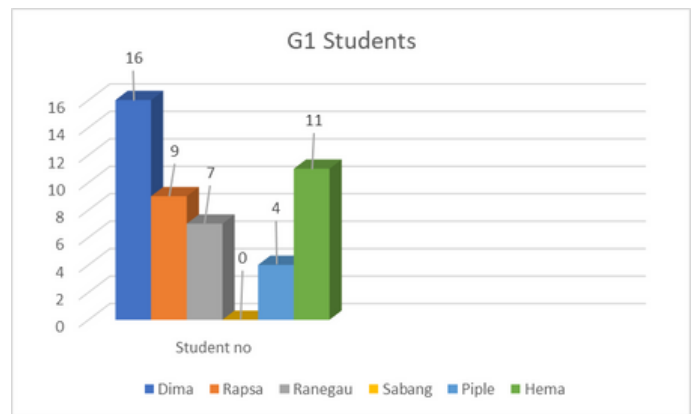
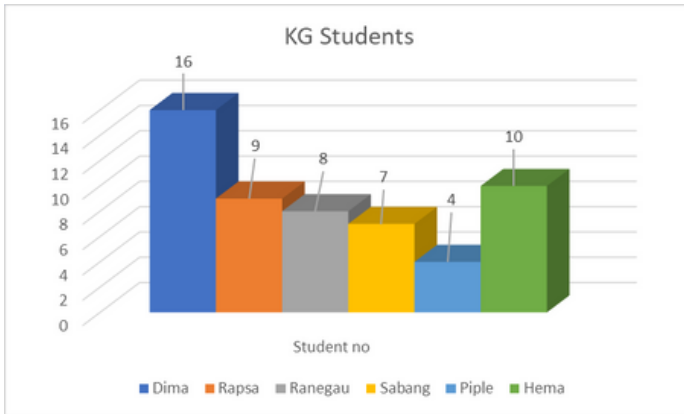
Field staff did monitoring visit 5 to 9 times in all the 6 village school during the year (Dima, Rapsa, Ranegau, Sabang, Piple and Hema).

Presentation about Eastern Tamang MTB-MLE and Darai bilingual literacy Projects financially supported by SIL International Nepal was presented in SIL office during the final evaluation day which was observed by SWC evaluation team.

SWC partner project evaluation team led by Mr. Ambar Datta Batta(leader), Mrs. Bhagawati Sangraula and Mr. Prithvi Chaudhari (SIL Director) have visited NELHOS office on 6 April in which NELHOS board chair, NELHOS director and other staff also involved. They observed about the good governance, transparency, communication, decision making and project management issues. Financial related evaluation team member was also visited us. Progress report of Eastern Tamang MTB-MLE and Darai bilingual literacy funded by SIL was provided to the evaluation team leader.

ET-MLE

Beneficiary Students



SUCCESS STORY

Mother Tongue language as a subject results in improving higher learning outcomes and better academic performance.

This is the story of Miss Durga Tamang, aged 19 from Hema village. She is one of the KG teacher from Hema village school. She has been working with the kids since NELHOS started this MLE program in Hema village.

She says, “I feel that understanding Tamang language and able to talk only is not enough. I think to be able to read and write in our own language is very important and also easy to learn other language later.” “I am teaching KG children in my village school and I have seen a great change in their learning after NELHOS introduced this program. Our children learn not by memorizing but they learn by understanding.

We use different pictures, story books, letter cards and other materials, which have been easy to teach and make the student understand” says Durga Tamang. The students of Hema village in KG class come to their class regular and they have shown interest in learning from the language they understand. The teachers have also commented that it is easier to teach in their own language then other language. NELHOS Mother Tongue books and materials have also got positive feedbacks from the teachers and communities for the quality education of the children.



”
Mother Tongue
Subject is a key
factor for
inclusion and
quality learning.

Darai Literacy

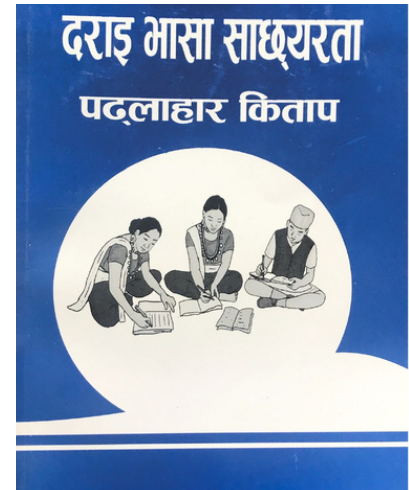
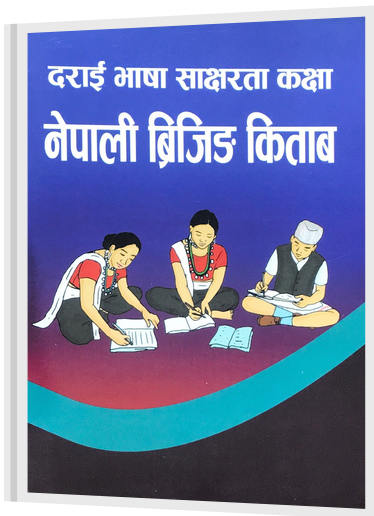
Materials Development and Training



300 copies of Nepali literacy primer book has been printed.

Darai Nepali bridging class has been implemented in 12 villages in Chitwan from 24th Jan 2023 after the teacher training. Following are the Places where Darai Nepali bridging was implemented.

- Darai Padhera
- Dumsi Chaur
- Damauli
- Rising
- Ruptar
- Pipaltar
- Ghoghrela – Chitwan
- Pidrahani – Chitwan
- Bharatpur – Chitwan
- Ratnanagar – Chitwan
- Khaireni 11 – Chitwan
- Khaireni 12 – Chitwan



Darai Nepali bridging teacher training was successfully conducted from 6th – 8th January 2023 with 15 participants from Chitwan. The training was facilitated by the field coordinators along with directors of SIL Nepal and NELHOS

Darai Literacy

Meetings and Workshops



Meeting and sharing about the Nepali bridging classes implemented in the villages was shared with the ward chairman of Khairani municipality by the field coordinator.



Visiting in the Chepang and Bote community was done as a survey during the year.

Pre consensus letter has been collected by the field coordinator from 3 different municipalities for the reading fluency project on the following dates:

- 9th Nov: Khairani Municipality for Darai RF
- 11th Nov: Kalika Municipality for Chepang RF
- 16th Nov: Madi Municipality for Bote RF

Capacity Building

Darai field coordinator was able to attend 3 days facilitation skills training from 27th-29th July 2022 in which the field staff was able to build their capacity in the part of facilitating trainings and workshops.

NELHOS board members and staff attended the strategy planning workshop on 1st and 2nd August 2022 to develop a new strategy plan for the organization.



Darai Literacy



Monitoring and Reporting

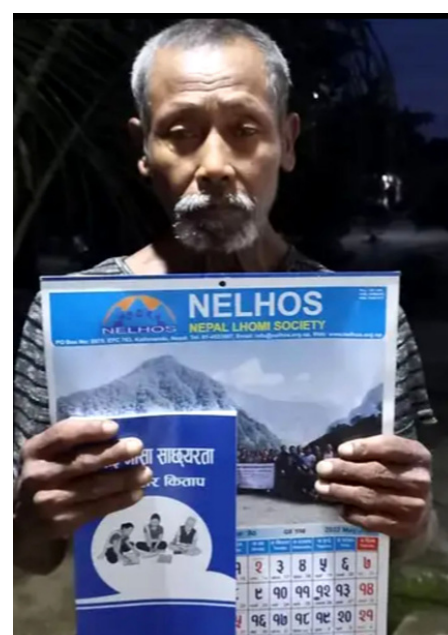
Monitoring has been done 1 time each in all the 14 classes in Chitwan and Tanahun . Meeting with the participants and teachers was done during the visit.

Daily activities report, activity completion report and evaluation report of the participants has been submitted in the central office.

Evaluation by 2 member from SWC and 2 member from SIL Nepal was done from 8th April 2023 in khaireni 11, chitwan and the closing of the nepali bridging class was done after the evaluation. The class has been closed with successful participants of 182 (10 M+ 172 F) in which there were 102 participants from Chitwan district and 80 from Tanahun district. There were 12 facilitators who were teaching in the classes.

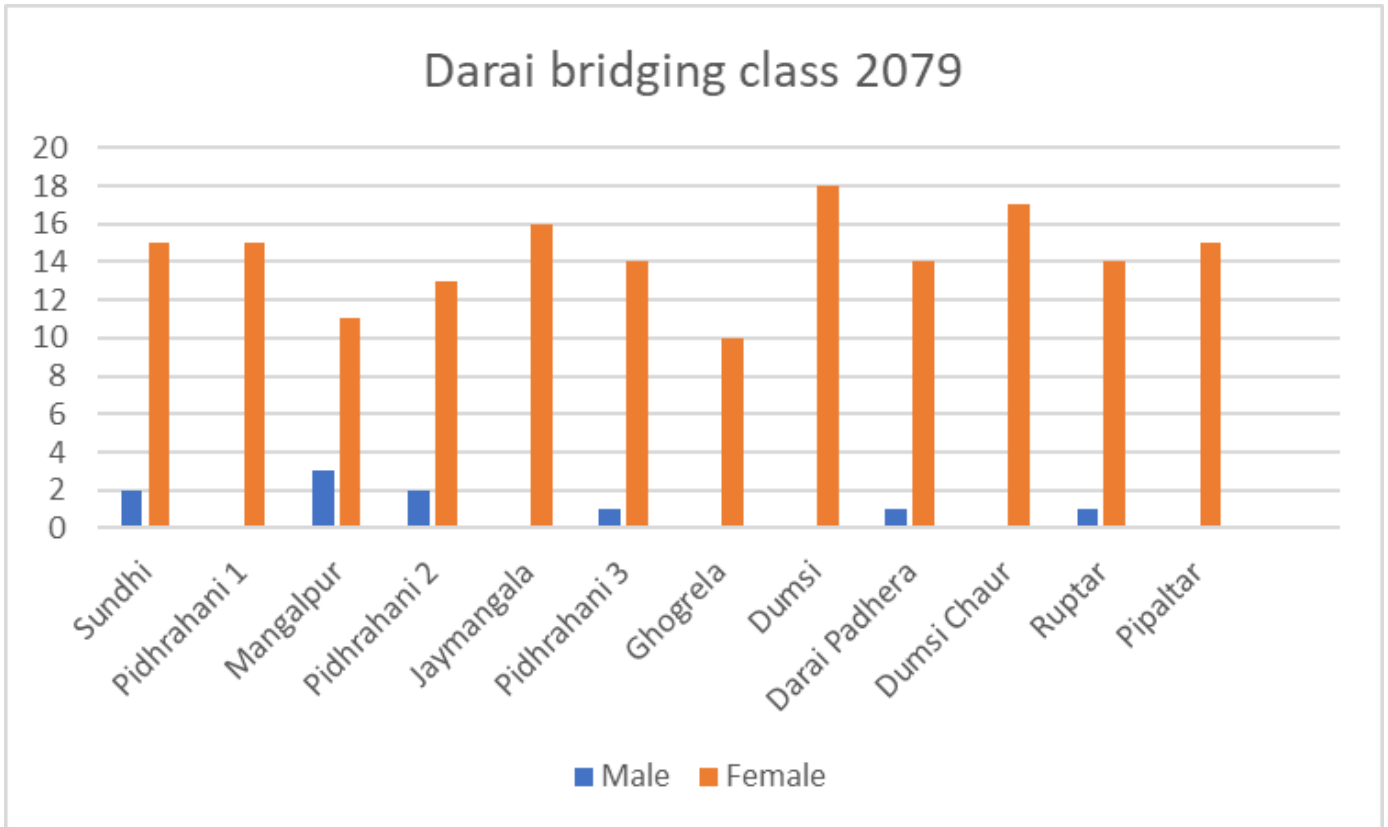
Video of the RF, MT and Nepali classes of different location are taken by the field staff and shared to the center office for reporting purpose and it is being developed to upload on official YouTube of NELHOS by next quarter.

Total 191 including 10 male and 181 female Darai participants have successfully completed the 4 month(Feb-May) Darai Bridging Nepali literacy course. They are able to read and write own names, shine board, simple sentences in Nepali and also simple math skills.



Darai Literacy

Beneficiary participants



SUCCESS STORY

“Being ignorant is not so much a shame, as being unwilling to learn.” - Benjamin Franklin

I am Indra Darai from Byas Rural Municipality-10, Dumsi. I am 57 years old and also the oldest participant of the literacy class. I joined this literacy class because I always had the desire to read and write but never got opportunity when I was young. When I first joined the class, I didn't recognize a single letter.

I felt shame that I couldn't recognize a single letter and I thought even after joining the class I wouldn't be able to learn anything. I thought it was impossible.

I worked very hard to learn the lessons taught by the teachers. I tried my best. All my younger sisters were good and quick to learn. I was the one who was always slow to learn.

Later after trying my best to learn I finally succeeded to read. I realize that whoever stops learning is old and whoever keeps learning stays young. I am very happy that I couldn't only recognized but am able to read as well. I never gave up to my shame and as a result I am finally able to read though I am old.

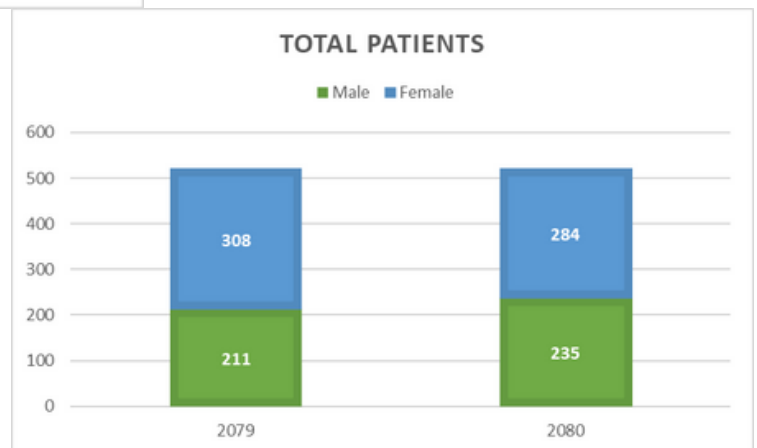
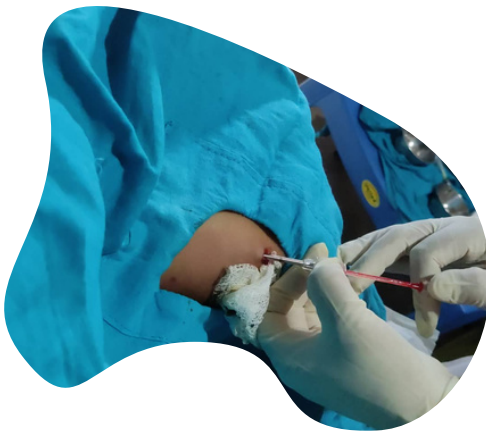
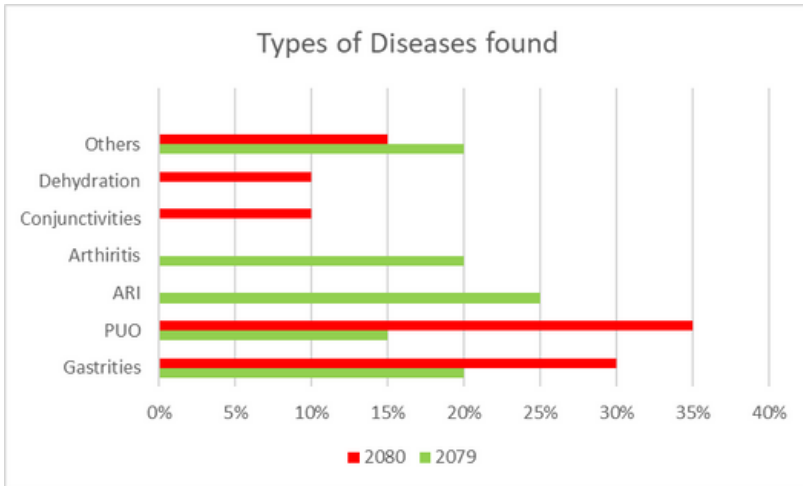


The greatest thing in life is to keep your mind young.

Jhyambe Mengang Clinic



Clinic Activities



Jhyambe Mengang Clinic



Capacity Building



3 Clinic staff was able to learn the reporting system for clinic after the training in Hatiya village which was organized by the local government health clinic from 8th Sep-13th September.

1 clinic staff (Sanam Lhomi) learnt how to use computer and do documentation in the computer after attending computer training from 31st August – 7th September 2022, organized by the local government health clinic.

NELHOS has been the member of HCF (Health care fellowship) for a long time. This year also sharing, and training was conducted by HCF in Pokhara district from 15th – 17th Oct and Project manager along with 2 clinic field staff attended the training and was able to share their learnings and challenges among other health workers in Nepal.

Half yearly analysis meeting conducted by the health department of the Rural Municipality was attended by Ridar Lhomi (Health staff of NELHOS) from 22nd – 25th April 2023.

2 staff from the clinic (Mahima and Ridar) attended the NCD: Non communicable disease training in Hatiya village conducted by the health department of the Rural Municipality from 30th May-3rd June 2023.

Jhyambe Mengang Clinic



Monitoring and Reporting



Monitoring was done by Dr. Ted and team from Mercy clinic USA from 19th Oct 2022 along with the project manager and visited the clinic in Lingam village of Sankhuwasabha district. Following activities were done during the visit of the Team:

- Monitoring of the clinical activities
- One day general health checkup activities with Dr Ted and clinic staff
- Meeting with the community leaders and discussed about the future plan for the clinic.
- Devotion with the clinic staff, church leaders and other church members
- Discussion with project manager and chairman of NELHOS

Monitoring by the Project manager was done along with Dr. Ted and team and visited the clinic on 17th – 19th Nov and had a meeting with the clinic staff and completed the following activities.

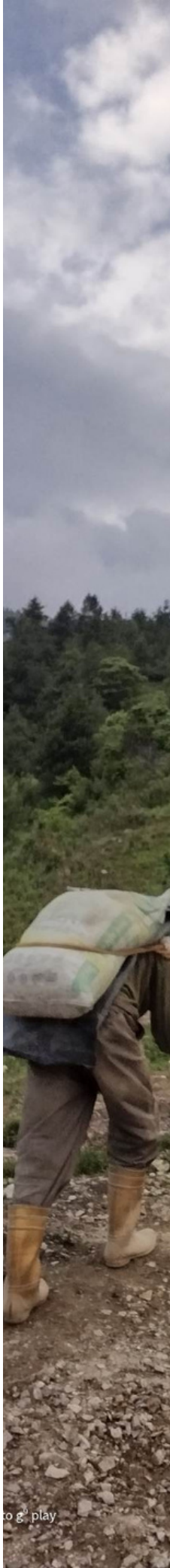
- Did the SWOT analysis with the clinic staff.
- Sharing clinic goals, plans, progress and challenges between the staff and manager
- Checking of the clinic staff managerial activities and performance
- Encouraging the staff through devotion and discussion for better performance, teamwork, and good service



Jhyambe Mengang Clinic Construction



The clinic construction work has been completed about 95% and will be fully completed by the next half year.



Thankyou

